

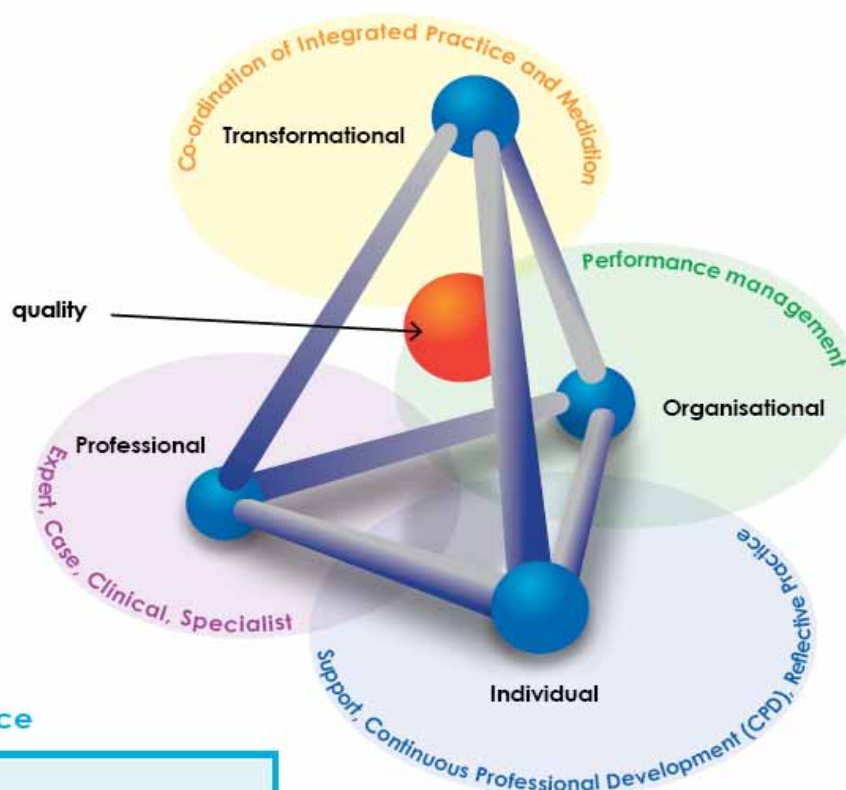
Framework for an Integrated Approach to Supervision

Quality Assurance

- Checklists and questionnaires
- organisation, supervisor, supervisee assessment
- Standards - supervisor's competencies
- Evaluation and feedback
- Governance and impact
- Risk Management
- Reporting

Processes

- Toolkit - templates for policy, agenda, agreement and contract, recording, evaluation
- Training Programmes
- Devon Children's Trust website resource access
- Communications
- Access
- Prompts for supervisors



Sharing good practice

Models

- Cash and Kind
- Coop, time bank model

Approaches

- Group
- Coaching
- Peer
- Mentoring
- 1:1

Innovative "pilot" Practice

- Whole system
- Strengths based approach (Appreciative Inquiry)

Stories and case studies

- Share practice
- Action Research

Policy Statement and Guidelines

- Who? Why? What? When?
- Literature search
- National Guidance
- Devon's Children's Trust Partners policy and guidance
- Links to Devon's relevant policy
- Confidentiality, Information Sharing
- Commissioning specification
- contract terms and conditions guidelines
- Paragraph to insert into every Devon Children's Trust agency policy

The Devon framework provides a system wide approach to support Children's Trust partners to flexibly interweave their own agency or service supervision arrangements and processes with recommended good practice based on national research and guidance.