

Review Findings – Areas for Consideration with ‘Priority Areas’	
<p>Effective Practice</p> <ul style="list-style-type: none"> • Effective partnerships relying on individual relationships • <i>Involvement of children & young people</i> • Information sharing • Quality of recording • <i>Use of quality assurance functions to improve practice</i> 	<p>Resources & Accountability</p> <ul style="list-style-type: none"> • <i>IYSS & resources for teenagers on the edge of care</i> • <i>Administrative capacity to support core business</i> • Resource shortage can lead to retrenchment • High caseloads and effective caseload management
<p>Leadership & Learning</p> <ul style="list-style-type: none"> • <i>Understanding the vision below heads of service</i> • Visibility of leadership • Shadowing, mentoring, etc • Workforce Strategy • Primary care independent practitioners 	<p>LSCB & working together</p> <ul style="list-style-type: none"> • Ensuring implementation • Expanding mechanisms to ensure delivery • Development and roll out of procedures, including thresholds framework • Communicate positive messages about safeguarding practitioners • Role, structure and engagement of independent reviewing function
<p>Legislation & Policy</p> <ul style="list-style-type: none"> • Is the vision supported and evident in policies and procedures • ‘Narrowing the gap’ in the children & young people’s plan only within ‘enjoy and achieve’ • Strategic role of DSCB in relationship to children’s trust • <i>Voice of children, families and communities in strategic and policy documents</i> 	<p>Performance, evaluation and monitoring</p> <ul style="list-style-type: none"> • Use of data at the performance board through to front line • Shared data set • Within commissioning to ensure that outcome focus is consistently applied • Lack of fit for purpose systems for performance management e.g. ICS and health visitor information systems • Lead professional and CAF

Use of quality assurance function to improve practice

Action Plan

Principles

- Establish a shared multi agency view of safeguarding quality practice & procedures – a common / multi agency core definition & tool with 'agency specific' additions.
- Develop reflective practice and learning as part of the CYPS / Multi Agency culture by ensuring that it is at the core of its leadership & quality model.
- Enable children & young people's stories/voices to shape, design and review (i.e. engagement through commissioning cycle) e.g. Young Inspectors model, audit, survey, young commissioners

Practice Review, Learning & Development

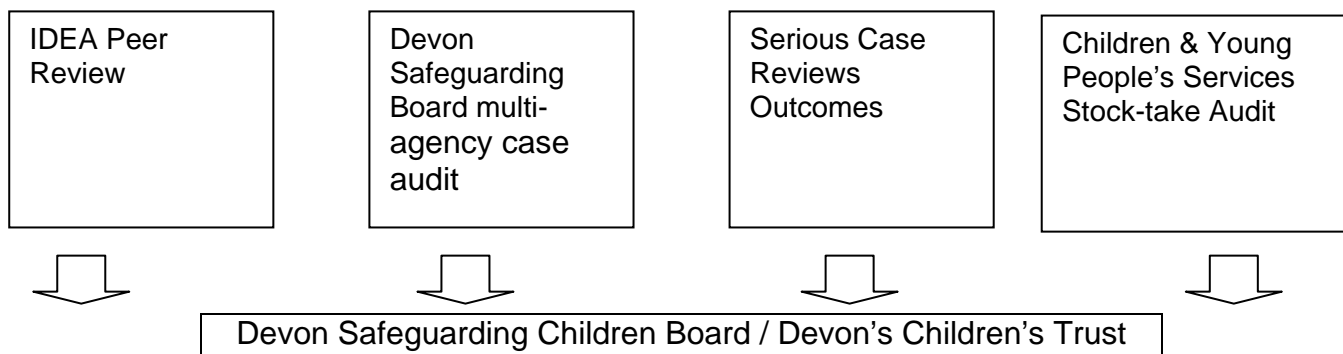
- Dissemination of good practice to be embodied as a core management responsibility within job roles and accountabilities.
- Invest in regular practice learning and improvement events & resources
- Create a systematic flow of information to practitioners, and ensure practitioner engagement with evidence / issues that contribute to their practice improvement.
- Practitioners 'job plan' to include a mandatory defined amount of time for reflective practice learning (e.g. 10 days per year) and build into workload and resource plan (a mandatory approach to professional development).

Practice Quality Audit, Review & Improvement

- Ensure practice review & improvement is fully embodied & evidenced within supervision
- Develop & establish multi agency , peer and cross team audit activity
- Develop an 'audit on the move' approach (comparable and proportionate approach that might mirror serious incident review / near miss etc that uses 'root cause analysis' principles - both a short and long term)

Devon Multi Agency Children & Young People’s Safeguarding

From Learning to Programme Priorities



Programme Priority 1	Programme Priority 2	Programme Priority 3
Safeguarding Pathway - Quality Practice and Processes	Involvement and participation of Children & Young People	Safeguarding for Vulnerable Adolescents
<p><u>Objective:</u> To review and confirm the multi agency child protection / safeguarding pathway, and assure its quality.</p> <p><u>Work Stream Objectives:</u></p> <ol style="list-style-type: none"> 1. To map & confirm (across all partner agencies) the multi agency pathway for child protection practice and define roles, responsibilities & quality standards 2. To ensure that all practitioners/staff working within the pathway are trained, competent and effectively deployed 3. To establish an effective multi agency quality management system for the safeguarding pathway 	<p><u>Objective:</u> To develop effective involvement and participation of children, young people and families to secure the voice of children, young people, families and communities in strategic and policy documents.</p> <p><u>Work Stream Objectives:</u></p> <ol style="list-style-type: none"> 1. To fully audit, review and evaluate current information and its use (do we use and understand what we have already?) 2. To review and evaluate the effectiveness present involvement and participation processes, and identify gaps & areas for improvement. 3. to prioritise listening to the voice of children & young people, and participation & involvement as a core part of the workforce strategy 4. to ensure voice of children and young people in child protection system is heard and ‘learning’ informs practice and act in this year 	<p><u>Objective:</u> To develop a category of Vulnerable Adolescents that encompasses those on the ‘edge of care’ / pre CAF and meet their needs through integrated working.</p> <p><u>Work Stream Objectives</u></p> <ol style="list-style-type: none"> 1. To clearly define ‘edge of care’ and vulnerable adolescent group 2. Develop category of Level 2 + that encompasses the grouping. CAF+ develop a team around them 3. Clarify roles of TAYP & Budget Holding Lead Professionals 4. Establish a LLC regular forum for case reviews with multi-agency referrals and representation 5. Prove the I2S business case for intensive low case work ratio

